



Integrated Quality, Environmental, Health & Safety Policy (IMS)



IRT is committed to providing the highest quality reuse and recycling of electronics in a manner protective of the environment and worker health and safety.



IRT is committed to the protection of the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.



IRT is committed to provide safe and healthy working conditions for the prevention of injury and ill health.



IRT is committed to eliminate hazards and reduce occupational health and safety risks.



IRT is committed to consultation and participation of workers, and where they exist, workers' representatives.



IRT is committed to managing used and end of life electronic equipment based on a reuse, recover, recycle hierarchy including onsite and downstream materials management throughout the recycling chain.



IRT is committed to managing Focus Materials outlined in the Responsible Recycling ("R2") Standard with due diligence to protect our environment.



IRT is committed to continuous improvement in IMS management and performance achieved through monitoring and rigorous evaluation.



IRT is committed to providing a framework for setting and reviewing IMS objectives.



IRT is committed to complying with all compliance obligations (legal and other requirements) relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.



IRT is committed to communicating and reinforcing this policy to our employees and all persons working under our control, as well as, to our customers, our suppliers and to the public.

Steve Budd

Steve Budd
CEO / President

November 1, 2021

Date